

Sigma Theta tau International
Honor Society of Nursing
Delta Upsilon at-Large #114, Region #15
Strategic Plan
2011-2013

Mission and Vision

Sigma Theta Tau International, Honor Society of Nursing provides leadership and scholarship in practice, education and research to enhance the health of all people. We support the learning and professional development of our members, who strive to improve nursing care worldwide. Our vision is to create a global community of nurses who lead in using scholarship, knowledge and technology to improve the health of the world's people.

History

Delta Upsilon Chapter at-Large began in 1977, when a Local Honor Society was established at the University of Rhode Island. In 1979, the society petitioned for to become a chapter. In 1980 the chapter was chartered as the 114th chapter of Sigma Theta Tau. In 1986, a Local Honor Society was established at Rhode Island College with the intention of joining Delta Upsilon as a Chapter at Large. In 1987, a petition for chapter at large status was accepted. In 2009, Salve Regina University joined the chapter

Membership

Membership in Sigma Theta Tau Delta Upsilon-at-Large is by invitation to baccalaureate and graduate nursing students who demonstrate excellence in scholarship and to nurse leaders exhibiting exceptional achievements in nursing. See website for membership criteria.

Bylaws

Sigma Theta Tau Delta Upsilon-at-Large is governed by the Bylaws of Sigma theta tau International, Honor Society of Nursing, Incorporated. The composition of the chapter includes members from the University of Rhode Island, Rhode Island College, Salve Regina University, as well as community leaders who meet the Society's rules for membership. The organization is a non-profit corporation. Further information on the chapter's Bylaws can be found at <http://rinursingsociety.org/bylaws.htm>.

Strategic Plan

The strategic plan for 2011-2013 has been developed by the Board of Director of the Delta Upsilon Chapter-at-Large in order to provide a disciplined approach to the management of the chapter over the 2011-2013 time period. The major section of the plan include programming, governance, leadership and succession, heritage, publicity, and membership

Chapter Outreach Action Plan

Action Plan	Responsibility	Completion	Status
I. Publicity			
1. Communicate purpose and mission of Sigma Theta Tau to: a. Students b. Nurse Leaders c. Community	Faculty Counselors	Update Semi-annual	On-Going
2. Communicate chapter meetings to and scholarly programs to members	Program Committee/Website/Newsletter (2, 3, 4, 5)	Six weeks prior to any event	On-Going
3. Publicize chapter sponsored programs to non-members			
4. Publicize a year of programming and chapter activities one year in advance			
5. Publicize professional activities and/or awards of members			
6. Develop and release press announcements for new inductees	Faculty Counselors	Following Induction Ceremony	On-Going
7. Communicate activities accomplished by the chapter to STTI, universities, healthcare system, and community	Website/Newsletter	Quarterly	
8. Members participate in online STTI Communities	Website	Ongoing	a) All members encouraged to communicate via Facebook b) Member access to improved website
9. Feature at least one global accomplishment of chapter and members on website/newsletter	Website	On-Going	?ex: E. Gray service in Central America

Professional Development Action Plan

Action Plan	Responsibility	Completion	Status
I. Professional Development			
1. Provide professional development opportunities and/or programs	Program Committee	Semi-Annual	On-going
2. Award academic scholarships for nursing students	Scholarship Committee	Annually	On-Going
3. Award research grants to individual members and/or research teams.	Research Committee	Annually	On-Going
4. Sponsor and/or participate in school career day/fair	Faculty Counselors	Annually	On-Going
5. Select member abstract for presentation at Biennial Convention and/or Research Congress	Research Committee	Annually	Invited to present poster
6. Present at national or international professional meeting (non-STTI)	Research Committee	Annually	Ex: E. Gray coordinates and presents at Annual Belize Nursing Symposium
7. Collaboration with another chapter or community based group or health organization	Program Committee	Annually	Discussions with Julie Jones and June Clark

Leadership Development Action Plan

Action Plan	Responsibility	Completion	Status
I. Leadership Development			
1. Mentor new officers, task force and advisory council members	Governance Committee	On-Going	On-Going
2. Foster development of members to serve in leadership positions, on task force and advisory councils	Leadership Succession Committee	On-Going	On-Going
3. Participate in STTI and/or non-STTI leadership development programs	Governance and Leadership Succession Committees	Annual	On-Going
4. Encourage known potential leaders to attend leadership activities.	Governance Committee	Annual	On-Going
5. Sponsor new members to attend Biennial Convention and/or Research Congress	Chapter BOD and Members	Annual	On-Going
6. Participate in chapter philanthropic activities at the chapter and international level	All Members		On-Going
7. Implement/maintain leadership intern (formal intern or mentorship program)	Governance Committee	Annual	Ongoing mentorship for new members
8. Members provide leadership at regional or international levels (STTI)	Leadership Succession	Annual	President and ?? attended ???
9. Chapter support for potential leaders to attend STTI conferences	BOD	Annual	Provided \$500 for Romanian nurse to attend conference in Amsterdam

Membership Recruitment and Retention Action Plan

Action Plan	Responsibility	Completion	Status
I. Membership Recruitment			
1. Inform potential student and nurse leader applicants	Governance Committee and Faculty Counselors	Semi-Annual/Annual	Recruited/inducted 116 new members (10 nurse leaders)
2. Invite eligible student and nurse leaders to become members of STTI – DU	Faculty Counselors	Semi-Annual/Annual	On-Going
3. Demonstrate follow-up to non-respondents	Faculty Counselors	Semi-Annual/Annual	On-Going
II. Membership Retention			
1. Document plan for membership involvement and retention	Governance Committee	Semi-Annual/Annual	Institution of electronic ballot to better capture members
2. Implement strategies to increase renewal of inactive members	Governance Committee	Semi-Annual/Annual	Encourage members to stay active and become involved via website/newsletter
3. Mentor transfer and new members	Governance Committee	Semi-Annual/Annual	Mentored Nicole Smith in role as Chapter Delegate to Biennial Convention
4. Involve past chapter officers	BOD and Governance Committee	Semi-Annual/Annual	On-Going
5. Involve retired officers			
6. Recognize member volunteers	BOD	Semi-Annual/Annual	President presents volunteers with certificates annually

Community Service Action Plan

Action Plan	Responsibility	Completion	Status
I. Community Service			
1. Provide at least one program/activity/project focused on increasing community awareness of health promotion/illness (i.e. health fair, school presentations)	Program/Governance Committees	Annual	a. Eyeglass project – 265 pairs donated to Lions Club b. 2011-2012 Idea for RI free Clinic, Veterans Shelter c. Nurse Leaders in CF have school presentations regularly
2. Provide expertise/consultation to community (senior education)	BOD	Annual	Provide expertise to WebMD/ Dr. Oz websites
3. Service or philanthropy to non-STTI groups (donations/walks/literacy)	Website to poll members	Annual	a. Donation to Hospices of Hope b. Individual member donations
4. Members participate in philanthropic activities at chapter level	BOD	Annual	On-Going
5. Members to participate on philanthropic activities at international level	BOD	Annual	On-Going
6. Formal relationships with nurses outside the country and network	BOD	On-Going	June Clark from Wales and Nicolettea Mitrea
7. Add five new members to VIPprofile	BOD	On-Going	
8. Develop/maintain a community of practice in the local healthcare community	Website	On-Going	
9. Going Green	Website/Facebook/The Circle	On-Going	
10. STTI – DU Heritage and history preservation	Heritage Committee	On-Going	